

**BOARD OF DIRECTORS REGULAR MEETING
KEWADIN CASINO AND CONVENTION CENTER
SAULT STE. MARIE, MICHIGAN**

**July 2, 2024
5:00 P.M.**

- I. CALL TO ORDER
- II. ROLL CALL
- III. INVOCATION: Prayer, Smudging
- IV. MEMBERSHIP PARTICIPATION
- V. PRESENTATION:
- VI. MINUTES: 6/18/24
- VII. RESOLUTIONS: Govt - Sault Tribe Thrive FY24 Budget Mod
Natural Resources Water Resources Program FY24/25 Budgets
ACFS Suppl. FVPSA Mitigation Grant FY24 Budget Mod
Amending Enterprise Budget Policy
Amending Governmental Budget Policy
FY 2025 Schedule B Document 002
Partial Waiver of Convictions for Mr. Wade Thibert
Natural Resources Division Stewardship of Sugar Island Parcels
Natural Resources Division Name
Authorization to Enter into Contract for Bathroom Remodel at
JKL School
Authorization to Enter into Contract for Storage Building at
JKL School
Timekeeping Replacement Project #23-133
Transportation – Award Contract Bacco St. Ignace Casino
Approval of Agreement with Luna Locum LLC
FY24 Community Development Block Grant Program for
Indian Tribes and Alaska Native Villages
FY24 Community Development Block Grant Program
Application for Indian Tribes and Alaska Native Villages
ARPA Funded Home Replacement Program Amendment #2
OHTE Award Contract McGahey Phase II
Adopt 2023 Compensation Study/Recommendations (Housing)
Adopt Classification/Compensation Study for Health
Open Bank Account with Sovereign Bank to Manage SSBCI
Rescind Res. 2023-43 USDHUD FY22 IHBG-C \$1.5 Million
Leveraged Match
Approving Tribal Code Chapter 104: Nuisance Code
Rescinding Resolution 2024-179 and Approving Viejas Project
STI Charter Board Appointment Approval
STI Charter Board Appointment Approval
Transfer of White Pine Lodge from EDC to Kewadin

Directing Committees to Update Bylaws to Promote
Inclusiveness of all Members
Amending Resolution 2024-82 Tribal Hub Recommendations

- VIII. NEW BUSINESS: Key Employees
Conservation Committee Requests
Board Concerns
- IX. ADJOURN TO EXECUTIVE SESSION
- X. RECONVENE AND REAFFIRM
- XI. ADJOURN

RESOLUTION NO: _____

**GOVERNMENTAL – SAULT TRIBE THRIVE
FY 2024 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2024 budget modification to Sault Tribe Thrive to make changes to the personnel sheet and to reallocate expenses.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**NATURAL RESOURCES DIVISION–
WATER RESOURCES PROGRAM
ESTABLISHMENT OF FY 2024 AND FY 2025 BUDGETS**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2024 budget for Natural Resources Division – Water Resources Program with Federal BIA Revenue monies of \$25,000.00. No effect on Tribal Support.

BE IT FINALLY RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2025 budget for Natural Resources Division – Water Resources Program with Federal BIA Revenue monies of \$25,000.00. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**ACFS - DIVISION OF VICTIM SERVICES
SUPPLEMENTAL FVPSA MITIGATION GRANT
FY 2024 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2024 budget modification to Division of Victim Services Supplemental FVPSA Mitigation Grant to change the personnel sheet and reallocate expenses. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

AMENDING ENTERPRISE BUDGET POLICY

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (“Tribe”) Board of Directors and Tribal administration recognize that an established process is needed for the preparation of annual budgets, to clarify when a new budget is established, or when a budget modification is necessary; and

WHEREAS, the Enterprise Budget Policy was last approved in May of 2023 to streamline the process for budget preparation and modifications and to make such actions more efficient.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby authorizes and approves the attached Enterprise Budget Policy.

BE IT FURTHER RESOLVED, that the terms of this Resolution hereby control, supersede, and rescind any past Resolution that is contrary to the action of the Board of Directors set forth in this Resolution.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

AMENDING GOVERNMENTAL BUDGET POLICY

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (“Tribe”) Board of Directors and Tribal administration recognize that an established process is needed for the preparation of annual budgets, to clarify when a new budget is established, or when a budget modification is necessary; and

WHEREAS, the Governmental Budget Policy was last approved in May of 2023 to streamline the process for budget preparation and modifications and to make such actions more efficient.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby authorizes and approves the attached Governmental Budget Policy.

BE IT FURTHER RESOLVED, that the terms of this Resolution hereby control, supersede, and rescind any past Resolution that is contrary to the action of the Board of Directors set forth in this Resolution.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**FY 2025 – SCHEDULE B
BUDGET DOCUMENT 002 (NO HEALTH DIVISION)**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2025 Schedule B Budget Document 002 totaling \$13,438,406 of which \$1,477,655 comes from Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

PARTIAL WAIVER OF CONVICTIONS FOR MR. WADE THIBERT

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

WHEREAS, the Board of Directors has enacted Tribal Code Chapter 76: Partial Waiver of Conviction for Gaming License Purposes that allows for a partial waiver of conviction be issued to tribal members who have been convicted of a crime and would be denied a license for employment in a gaming operation pursuant to Chapter 42; and

WHEREAS, Mr. Wade Thibert, a tribal member who was convicted of:

1. Misdemeanor-Disorderly Person/Jostling.

WHEREAS, Mr. Wade Thibert would be denied a license for employment as a key employee or primary management official because of the criminal conviction; and

WHEREAS, the Board of Directors has determined that Mr. Wade Thibert is not likely to engage in any offensive or criminal course of conduct and the public good does not require that he be denied a license as a key employee or primary management official.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, pursuant to Tribal Code Chapter 76, grants a partial waiver to Mr. Wade Thibert.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

NATURAL RESOURCES DIVISION STEWARDSHIP OF SUGAR ISLAND PARCELS

WHEREAS, the Sault Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the mission of the Sault Ste. Marie Tribe of Chippewa Indians is to provide for the perpetuation of our way of life and the welfare and prosperity of our people, to preserve our right to self-government, and protect our property and resources as ordained by the establishment of our constitution and bylaws; and

WHEREAS, the Sault Tribe seeks to restore our ability and authority to steward the lands and waters of the 1836 Treaty Ceded Territory for the long-term benefit of our human and ecological communities; and

WHEREAS, the Sault Tribe seeks to provide opportunities for tribal members to fish, hunt, trap, gather, and maintain other cultural and ceremonial relationships on these lands and waters; and

WHEREAS, the Sault Tribe Natural Resources Division and Consortium for Cooperative Ecological Resilience together lead rigorous research, education, and management on these lands and waters, drawing from Anishinaabe and Western sciences; and

WHEREAS, the Sault Tribe invested in a group of land parcels on Sugar Island with forest and coastal ecosystems along Shingle Bay, Lake Nicolet, within the St. Mary's River (Parcel ID Nos: 17-013-172-002-00, 17-013-171-007-00, and 17-013-401-001-00; commonly known as 560 S Homestead Road), to pursue stewardship, tribal member harvesting and ceremony, and research, education, and management-related activities; and

WHEREAS, the Sault Tribe Natural Resources Division is uniquely positioned to manage these parcels of land and shorelines for the aforementioned values and purposes.

NOW, THEREFORE, BE IT RESOLVED, the Sault Tribe Board of Directors confers the responsibility of managing these parcels of forested land to the Natural Resources Division to ensure inter-generational stewardship, harvesting and ceremony, and research and education that centers our Anishinaabe knowledges and ways.

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes and approves the Chairman of the Tribe, or their designee, to execute any and all

Resolution No: _____
Page 2

documents as may be necessary and appropriate to carry out the terms, conditions, and intent of this resolution.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

NATURAL RESOURCES DIVISION NAME

WHEREAS, the Sault Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the mission of the Sault Ste. Marie Tribe of Chippewa Indians is to provide for the perpetuation of our way of life and the welfare and prosperity of our people, to preserve our right to self-government, and protect our property and resources as ordained by the establishment of our constitution and bylaws; and

WHEREAS, the Sault Tribe seeks to ensure our ability and authority to steward the lands, waters, and other relatives of the 1836 Treaty Ceded Territory for the long-term benefit of our members and broader ecological communities; and

WHEREAS, the Sault Tribe recognizes that our plant, fish, wildlife, water, land and other relatives are not only resources to be managed – they are elder relatives who provide for our peoples and ways of life; and

WHEREAS, the Sault Tribe Natural Resources Division is responsible for supporting and enacting Sault Tribe stewardship of 1836 Treaty Ceded Territory lands, waters, and non-human relatives; and

WHEREAS, the Sault Tribe Natural Resources Division will benefit from an Anishinaabe name that recognizes the Division’s responsibilities beyond managing resources; and

WHEREAS, the Sault Tribe Natural Resources Division has received an Anishinaabe name “Gidayaangwaami’idimin Ezhi-inawendiyang,” which provides the Division with spiritual responsibilities and direction as “we are being careful in the way that we are being related.”

NOW, THEREFORE, BE IT RESOLVED, the Sault Tribe Board of Directors affirms the Natural Resources Division’s Anishinaabe name as Gidayaangwaami’idimin ezhi-inawendiyang.

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes and approves the Chairman of the Tribe, or their designee, to execute any and all documents as may be necessary and appropriate to carry out the terms, conditions, and intent of this resolution.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13

Resolution No: _____
Page 2

members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**AUTHORIZATION TO ENTER INTO A GOODS, SERVICES AND
INSTALLATION CONTRACT FOR THE REMODELING OF FOUR
BATHROOMS AT JKL SCHOOL**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (“Tribe”) is a federally recognized Indian Tribe organized pursuant to the provisions of the Indian Reorganization Act of 1934; and

WHEREAS, an elected Board of Directors make up the governing body of the Tribe; and

WHEREAS, the Tribe owns property located at 1301 Marquette Ave., Sault Ste Marie, Michigan, which it has leased to the Joseph K. Lumsden Bahweting Public School Academy (“JKL School”): and

WHEREAS, the JKL School is in need of remodeling and upgrades to four bathrooms in the school building and bids were publicly solicited for this project and it has been determined that Albert’s Heating and Cooling Co. is the lowest, responsive and most qualified bidder, and

WHEREAS, it is the recommendation of the JKL Fiduciary Committee (the Committee appointed by the Tribe’s governing body “to enter into agreements between the Tribe and JKL School, and to administer ISEP Funding and all other funding sources”) that the Tribe enter into a Contract with Albert’s Heating and Cooling Co. to perform the needed remodeling and upgrades to the four bathrooms at the JKL School; and

WHEREAS, the funding for the completion of the Storage Building Project is made up entirely of CRRSA and Bureau of Indian Affairs’ American Rescue Plan Act Funds (ARPA).

NOW, THEREFORE, BE IT RESOLVED, that the Chairman of the Tribe or his designee is hereby authorized to enter into and execute a contract with Albert’s Heating and Cooling Co. for the completion of the Bathroom Remodeling and Upgrades Project at the JKL School, in accordance with the funding authorized for this purpose.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2024; that the foregoing resolution was duly adopted at said

Resolution No: _____
Page 2

meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**AUTHORIZATION TO ENTER INTO A CONTRACT FOR THE
CONSTRUCTION OF A STORAGE BUILDING AT JKL SCHOOL**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (“Tribe”) is a federally recognized Indian Tribe organized pursuant to the provisions of the Indian Reorganization Act of 1934; and

WHEREAS, an elected Board of Directors make up the governing body of the Tribe; and

WHEREAS, the Tribe owns property located at 1301 Marquette Ave., Sault Ste Marie, Michigan, which it has leased to the Joseph K. Lumsden Bahweting Public School Academy (“JKL School”): and

WHEREAS, the JKL School is in need of a storage building and bids were publicly solicited for this project and it has been determined that McGahey Construction Co. is the lowest, responsive and most qualified bidder, and

WHEREAS, it is the recommendation of the JKL Fiduciary Committee (the Committee appointed by the Tribe’s governing body “to enter into agreements between the Tribe and JKL School, and to administer ISEP Funding and all other funding sources”) that the Tribe enter into a Contract with McGahey Construction Co. to construct the Storage Building at the JKL School; and

WHEREAS, the funding for the completion of the Storage Building Project is made up entirely of Bureau of Indian Affairs’s American Rescue Plan Act Funds (ARPA) which were received on April 28, 2021.

NOW, THEREFORE, BE IT RESOLVED, that the Chairman of the Tribe or his designee is hereby authorized to enter into and execute a contract with McGahey Construction Co. for the completion of the Storage Building Project at the JKL School, in accordance with the funding authorized for this purpose.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

TIMEKEEPING REPLACEMENT PROJECT #23-133

WHEREAS, the current timekeeping software used by Sault Tribe will no longer be supported by the vendor as of September 30, 2024; and

WHEREAS, the Sault Tribe Purchasing department conducted procurement to solicit pricing for a new timekeeping system; and

WHEREAS, it has been recommended by the Executive Technology Team and Purchasing that ADP (Automatic Data Processing) be awarded the contract for the new timekeeping system.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorize the Tribal Chairman or his designee, to negotiate, execute and amend any documents on the Tribe's behalf regarding the contract between the Sault Ste. Marie Tribe of Chippewa Indians and ADP.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**TRANSPORTATION DEPARTMENT
AWARD CONTRACT TO BACCO CONTRACTING
FOR
ST. IGNACE CASINO PROJECT**

WHEREAS, the Transportation Department requests authorization to award BACCO Contracting the contract for the St. Ignace Casino Project; and

WHEREAS, Transportation has Bureau of Indian Affairs Tribal Transportation Program funds available for the above project; and

WHEREAS, bids were solicited for this work, and it has been determined that BACCO Contracting is the lowest and most qualified bidder.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby approves the award of St. Ignace Casino Project to BACCO Contracting.

BE IT FINALLY RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorize the Tribal Chairman or his designee, to negotiate, execute and amend any documents resulting therefrom on the Tribe's behalf on a contract between the Sault Ste. Marie Tribe of Chippewa Indians and BACCO Contracting, for General Contracting Services for the St. Ignace Casino Project, and authorizes expenditures from BIA Tribal Transportation Program funds, Cost Center # 2932.

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

APPROVAL OF AGREEMENT WITH LUNA LOCUM LLC

BE IT RESOLVED, that the Board of Directors of Sault Ste. Marie Tribe of Chippewa Indians hereby approves the agreement with Luna Locum LLC. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**U. S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD)
FY 2024 COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM
FOR INDIAN TRIBES AND ALASKA NATIVE VILLAGES**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Department of Housing and Urban Development (HUD) has solicited a funding opportunity (FR-6800-N-23) for the Community Development Block Grant Program for Indian Tribes and Alaska Native Villages (ICDBG); and

WHEREAS, the purpose of the Community Development Block Grant Program for Indian Tribes and Alaska Native Villages (ICDBG), is the development of viable Indian and Alaska Native communities, including the creation of decent housing, suitable living environments, and economic opportunities primarily for persons with low and moderate incomes; and

WHEREAS, the Housing Authority held a public meeting with Housing Authority residents on June 20, 2024 to furnish information on the energy efficient furnace replacements and obtain the views of the of the community.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Tribe Board of Directors hereby confirms that the requirements of 24 CFR 1003.604(a) have been met by the Housing Authority. That all comments have been considered and any modifications to the proposed application have been made.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**U. S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD) FY
2024 COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM
APPLICATION FOR INDIAN TRIBES AND ALASKA NATIVE VILLAGES**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Department of Housing and Urban Development (HUD) has solicited a funding opportunity (FR-6600-N-23) for the Indian Community Development Block Grant Program for Indian Tribes and Alaska Native Villages (ICDBG); and

WHEREAS, the purpose of the Community Development Block Grant Program for Indian Tribes and Alaska Native Villages (ICDBG), is the development-of viable Indian and Alaska Native communities, including the creation of decent housing, suitable living environments, and economic opportunities primarily for persons with low and moderate incomes; and

WHEREAS, the Housing Authority is seeking to replace and install energy efficient furnaces in rental units within the 7-county service area sites; and

WHEREAS, the work will result in energy efficient and cost savings for the families in rentals located within the 7-county service area sites.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Tribe Board of Directors hereby authorizes the Sault Tribe Housing Authority Director or its duly authorized representative, to submit an application for the FY 2024 Community Development Block Grant Program for Indian Tribes and Alaska Native Villages (ICDBG), administered by the Department of Housing & Urban Development (HUD) to provide installation of energy efficient furnaces within the 7-county service area rental sites.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**ARPA FUNDED HOME REPLACEMENT PROGRAM PLAN
AMENDMENT #2**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians received Coronavirus State and Local Fiscal Recovery Funds (SLFRF) as part of the American Rescue Plan to support their response to and recovery from the COVID-19 pandemic. Sault Tribe has a once in a generation opportunity to invest these SLFRF dollars to boost the supply of affordable housing. “Development, repair, and operation of affordable housing and services or programs to increase long-term housing security” is an enumerated eligible use to respond to the negative economic impacts of the pandemic on households and communities; and

WHEREAS, the amended home replacement program is for twenty-four (24) tribal member households requiring the tribe to purchase one (1) single wide trailer from the ARPA BIA Home Improvement program funds; and

WHEREAS, three (3) elders have reconsidered and declined to accept a trailer making purchasing an additional trailer no longer necessary; and

WHEREAS, two (2) new tribal member households need to be selected for the two (2) vacant trailers.

NOW, THEREFORE, BE IT RESOLVED, the Sault Tribe Board of Directors approves the above amendments to the Odenaang Homes Tribal Enterprise – Home Replacement Program.

BE IT FURTHER RESOLVED, the Sault Tribe Board of Directors authorizes the Housing Director to select two (2) more tribal member households from the existing waiting list.

BE IT FINALLY RESOLVED, that the Board of Directors hereby authorizes and approves the Sault Tribe Housing Authority Director, or their designee, to execute any and all documents as may be necessary and appropriate to carry out the terms, conditions and intent of this Resolution.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**ODENAANG HOMES TRIBAL ENTERPRISE
AWARD CONTRACT – MCGAHEY CONSTRUCTION – TRAILER
REPLACEMENT – PHASE II**

WHEREAS, the Odenaang Homes Tribal Enterprise requests authorization to award McGahey Construction the contract for set-up and installation of 11 single wide trailers, to include foundations, home placement with utility service connections, all associated site work and disposal of old trailer; and

WHEREAS, the Odenaang Homes Tribal Enterprise has funds available for the above project; and

WHEREAS, bids were publicly solicited for this work and it has been determined that McGahey Construction is the lowest, responsive and most qualified bidder.

NOW, THEREFORE, BE IT RESOLVED, any approved contract change order requiring a budget modification can be modified by the Housing Director and approved by the CFO and will not require a resolution to modify the existing approved budget; and

BE IT FINALLY RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorize the Tribal Chairman or his designee, to negotiate, execute and amend any documents resulting therefrom on the Tribe's behalf on a contract between the Sault Ste. Marie Tribe of Chippewa Indians and McGahey Construction for construction services including any potential change orders that may become necessary in the course of construction work authorizes expenditures from Odenaang Homes Tribal Enterprise funds - Cost Center # 8099.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**ADOPTING THE 2023 COMPENSATION STUDY AND
RECOMMENDATIONS**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Housing Authority (STHA), is organized pursuant to the authority of the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, the Sault Tribe Housing Authority (STHA), is organized by Tribal Ordinance, Chapter 90 and formally designated by the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors as the Tribally Designated Housing Entity by Resolution No 98-66; and

WHEREAS, STHA Commission hired Blue Stone Strategy Group to conduct a review of STHA current job descriptions and compensation structure for these positions, and to develop a new compensation structure that will help STHA be a competitive employer in the area; and

WHEREAS, the review concluded recommended title changes to some positions, changing a few positions from non-exempt to exempt based on the Fair Labor Standards Act, pay adjustments for team members who are below the MIN, pay adjustments for team members to address pay compression and retention bonuses for team members who are above or at the correct rate of pay; and

WHEREAS, The Housing Authority is committed to paying their team members equitable wages that reflect the role and duties of each position, and that represent competitive wages to those of other employers in their area.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the recommended job description title changes, changes from non-exempt to exempt status and the recommended pay adjustments through the following Board directives:

- Approval of the updated Housing Authority job descriptions and job titles.
- Approval of recommended compensation structure and bench marking.
- Approval to transfer existing team members into the new Housing job titles/descriptions, including a one-time waiver of any conflicting HR policies.
- Approval of a one-time retention bonus for those eligible team members including a one-time waiver of any conflicting HR policies.

BE IT FURTHER RESOLVED, that these changes are reflected in an administrative budget modification by the Housing Authority.

Resolution No: _____
Page 2

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**ADOPTING COMPREHENSIVE CLASSIFICATION &
COMPENSATION STUDY - FOR HEALTH DIVISION**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians ("Tribe") is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

WHEREAS, an elected Board of Directors ("BOD") makes up the governing body of the Tribe; and

WHEREAS, the Tribe recognizes that the use of market data allows for an objective standard to establish jobs within ranges; and

WHEREAS, the Tribe recognizes that the use of market data allows the organization to establish pay ranges (minimum to maximum) that are competitive with the local market, which will allow the organization to maximize recruitment of suitable employment applicants and increase retention of experienced and capable team members working for the Tribe; and

WHEREAS, the Tribe further recognizes that the establishment of pay ranges also allows for the assurance of internal equity within pay ranges for similarly situated team members; and

WHEREAS, in light of the foregoing, the Tribe contracted with Blue Stone Strategies Consulting Group to perform a Comprehensive Classification and Compensation Study ("CCC Study") for the Health Division and such Study was recently completed and provided to the Tribe for review and implementation.

NOW, THEREFORE BE IT RESOLVED, that the Board of Directors adopts and enacts the proposed CCC Study wage ranges for Health operations as attached.

BE IT FURTHER RESOLVED, that past approved Resolution 2023-046 will apply to the new CCC Study wage ranges as attached for all positions shall *not* be subject to Cost-of-Living Allowance ("COLA") adjustments to this new grid.

BE IT FURTHER RESOLVED, that the attached CCC Study wage ranges shall be effective starting October 1, 2024.

BE IT FURTHER RESOLVED, that the attached CCC Study wage ranges shall be reviewed at least every three years to remain competitive within the market, to enhance recruitment, and to ensure internal equity within wage ranges.

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes and approves Executive Management/Administration to execute any and all documents

as may be necessary and appropriate to carry out the terms, conditions, intent, and administration of this Resolution, including but not limited to the ability and authority to implement any budgetary changes administratively without the need for formal Board of Directors budget modifications.

BE IT FURTHER RESOLVED, that the Tribe's Human Resource Department shall have authority to make any necessary changes to the CCC Study that do not affect compensation, such changes including but not limited to job titles, tiers, job classifications, etc.

BE IT FURTHER RESOLVED, notwithstanding this Resolution, and in accordance with Resolution 2016-263, the Tribe shall continue to be in voluntary compliance with the Department of Labor's FLSA Final Rule, effective December 1, 2016, including the future automatic updates to the salary threshold that are to occur every three years under that Final Rule. Further, Executive Management/Administration shall have authority to implement and effectuate any changes necessary to the CCC Study wage ranges, from time to time, to remain in voluntary compliance with the FLSA Final Rule.

BE IT FINALLY RESOLVED, that the terms of this Resolution hereby control, supersede, and rescind any past resolution or policy that is contrary to or conflicts with the action of the BOD set forth in this Resolution.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**OPEN A BANK ACCOUNT WITH SOVEREIGN BANK TO MANAGE
THE STATE SMALL BUSINESS CREDIT INITIATIVE (SSBCI)**

WHEREAS, the Sault Tribe of Chippewa Indians (“Tribe”) is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, it is required for the Tribe to establish a new bank account to manage the SSBCI program; and

WHEREAS, in order to receive its full allocation, the Tribe must meet SSBCI guidelines and deploy funds; and

WHEREAS, the Tribe has engaged Development Capital Networks (DCN) to operate and manage the Tribe’s SSBCI Program.

BE IT RESOLVED, the Tribe has designated Sovereign Bank as a depository of funds for the tribe and authorizes each of the following individually to transact and deposit business with the bank, including, but not limited to, open any deposit account in the name of the Tribe and deposit funds therein and withdraw funds there from:

Austin Lowes, Tribal Chairman
Tyler LaPlaunt, Tribal Vice-Chairman
Isaac McKechnie, Tribal Treasurer
Robert Schulte, Tribal CFO
Christine McPherson, Tribal Executive Director

BE IT FINALLY RESOLVED, that the Board of Directors grants inquiry access to these accounts for obtaining transactional information to the following Accounting Department and DCN staff:

Lisa Sawruk, Tribal Comptroller
Holly Haapala, Tribal Senior Accountant
Heather Weber, Executive Assistant
Jan Lehenbauer, DCN Controller

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2024; that the foregoing resolution was duly adopted at said

Resolution No: _____
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meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

RESCIND RESOLUTION 2023-43: U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD) FY 2022 INDIAN HOUSING BLOCK GRANT PROGRAM COMPETITIVE GRANTS (IHBG-C) - \$1.5 MILLION LEVERAGED MATCH

WHEREAS, the Sault Tribe of Chippewa Indians (“Tribe”) is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Department of Housing and Urban Development (HUD) had solicited a funding opportunity (FR-6600-N-48) for the Indian Housing Block Grant Program - Competitive Grants (IHBG-C); and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians at the time was required to make a firm commitment of one million five hundred thousand (\$1,500,000) for the IHGB-C competitive grant; and

WHEREAS, the award was not received and the funds can be unallocated for future LATCF use.

NOW, THEREFORE BE IT RESOLVED, the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians rescinds Resolution 2023-043 for \$1,500,000 of Local Assistance and Tribal Consistency Funds (LATCF) for the Indian Housing Block Grant Competitive Grant.

BE IT FINALLY RESOLVED, that the Board of Directors hereby authorizes and approves the Tribal Chairman, or his designee, to execute any and all documents as may be necessary and appropriate to carry out the terms, conditions, and intent of this Resolution and authorizes the CFO for all internal administrative budget modifications from the authorized budgeted funding.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

APPROVING TRIBAL CODE CHAPTER 104: NUISANCE CODE

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (“Tribe”) is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, there are certain nuisances, such as fireworks, fires, and noises at certain times of the day that can disrupt people's lives; and

WHEREAS, Sault Tribe Law Enforcement currently has no way to address individuals who continue to cause nuisance on tribal land other than asking them to stop; and

WHEREAS, the Tribe wishes to grant Sault Tribe Law Enforcement the ability to issue civil infractions for this behavior.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves Tribal Code Chapter 104: Nuisance Code.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**RESCINDING RESOLUTION 2024-179 AND
APPROVING VIEJAS PROJECT**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (the “Tribe”) is a federally recognized Indian tribe, as provided in that certain notice published at 87 Fed. Reg. 4636, that is governed by the Board of Directors authorized by Article IV of the Constitution of the Sault Ste. Marie Tribe of Chippewa Indians, effective as of November 13, 1975 (the “Board”).

WHEREAS, the Tribe directly owns 15% of Indian Energy LLC, a California limited liability company (“Indian Energy”). Indian Energy and the Tribe collectively and directly own 70% of Jingtamok LLC, a California limited liability company (“Jingtamok I”). Jingtamok I directly own 100% of Jingtamok B Corporation, a Delaware corporation (“B Corp”). B Corp indirectly owns part of Jingtamok II LLC, a California limited liability company (the “Project Company”).

WHEREAS, the Tribe and the Board are aware that the Project Company intends to develop, construct, own, operate, and manage a 15 MWDC carport solar and up to 70 MWh battery energy storage project (the “Viejias Project”) located on the Federally recognized land of the Viejias Band of Kumeyaay Indian Tribe, near Alpine, California.

WHEREAS, the Tribe and the Board understand that each of Jingtamok I, B Corp, the Project Company, and certain of their respective subsidiaries (collectively, along with Indian Energy and the Tribe, the “Subsidiaries”) have entered into, or intend to enter into, certain transaction documents in connection with the construction, operation, maintenance, and debt and tax equity financing of the Viejias Project, including certain re-organizations of the internal corporate structure of Jingtamok I and its subsidiaries (collectively, the “Viejias Transaction”).

WHEREAS, the Tribe and the Board are aware that another federally recognized Indian tribe, the Turtle Mountain Band of Chippewa Indians, indirectly owns some of the remaining equity interests in B Corp and understands that, consequently, B Corp is treated as a tax-exempt controlled entity for purposes of section 168(h)(6) of the U.S. Internal Revenue Code of 1986, as amended and restated (the “Code”).

WHEREAS, the Tribe and the Board are aware that B Corp has made an election pursuant to Code Section 168(h)(6)(F)(ii) (the “Election”). To the extent the Tribe or the Board was required by the organizational documents of B Corp or any other entity to consent to the Election, it has properly so consented. The Board understands that the Election will cause the Tribe (represented by the Board) to be subject to U.S. federal income tax on any gain recognized by it (directly or indirectly) on a sale of B Corp and any dividends or interest received or accrued by the Tribe from B Corp. The Board understands that the Election cannot be revoked.

WHEREAS, the Board understands that Temporary Treasury Regulations Section 301.7701-7T requires that B Corp submit to the Internal Revenue Service a written statement memorializing the Election with B Corp's U.S. federal income tax return for the year in which the Election was made. WHEREAS the Tribe does not file U.S. federal income tax returns. However, the Board shall (i) cause the Tribe to file a copy of B Corp's Election statement with the IRS no later than 30 days after the Tribe receives a copy of B Corp's Election statement and (ii) deliver to B Corp a copy of such filing with proof of mailing.

NOW THEREFORE BE IT RESOLVED, that to the extent the Tribe is required by the organizational documents of any Subsidiary to consent to the Viejas Transaction, the Board hereby authorizes, approves, ratifies, and affirms (i) the execution and delivery by such Subsidiary of those applicable documents and agreements relating to the Viejas Transaction, (ii) the performance by such Subsidiary of any and all obligations of such Subsidiary under such documents and agreements relating to the Viejas Transaction, and (iii) any and all actions and activities performed by such Subsidiary in connection with the Viejas Transaction.

BE IT FURTHER RESOLVED, that the Chairman is a duly authorized to execute any and all documents necessary to effectuate the forgoing.

BE IT FURTHER RESOLVED, Each of Indian Energy LLC and Jingtamok LLC, as California limited liability companies, and subsidiaries of Jingtamok LLC are not sovereign entities, have no sovereign rights, powers or privileges, and have no sovereign immunity from suit or other legal process or arbitration, despite, in the case of Jingtamok LLC, its partial ownership by the Tribe and Indian Energy LLC-and its indirect ownership by the Sault Saint Marie Tribe of Chippewa Indians, or, in the case of Indian Energy LLC, its direct ownership by the Sault Saint Marie Tribe of Chippewa Indians. Solely for the avoidance of doubt should anything to the contrary ever be claimed by Indian Energy LLC, Jingtamok LLC, or its subsidiaries, the Sault Saint Marie Tribe of Chippewa Indians-or any other person, or held to the contrary by a court, Indian Energy LLC, Jingtamok LLC or its subsidiaries, and the Sault Saint Marie Tribe of Chippewa Indians as direct or indirect owners of such entities, hereby expressly waive as to any concerned party any and all sovereign immunity Indian Energy LLC, Jingtamok LLC or its subsidiaries may possess or be claimed to have, consent to the jurisdiction of the courts specified in contracts Indian Energy LLC, Jingtamok LLC and its subsidiaries have entered or will enter into, and waive as to any concerned party any requirement for the exhaustion of tribal remedies regarding any matter concerning Indian Energy LLC, Jingtamok LLC or its subsidiaries. For the further avoidance of doubt, Indian Energy LLC and Jingtamok LLC and its subsidiaries and the contracts such entities have entered or will enter into, are not governed by the laws of the Sault Saint Marie Tribe of Chippewa Indians.

Resolution No: _____
Page 3

BE IT FURTHER RESOLVED, that nothing herein shall be construed to be a waiver of immunity pursuant to Tribal Code Chapter 42: Waiver of Immunities and Jurisdiction in Commercial Transactions, which has no applicability to Indian Energy LLC, Jingtamok LLC, and subsidiaries thereof.

BE IT FINALLY RESOLVED, the Board hereby rescinds Resolution 2024-179.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**SAULT TRIBE INCORPORATED CHARTER BOARD APPOINTMENT
APPROVAL**

BE IT RESOLVED, that the Board of Directors for the Sault Ste. Marie Tribe of Chippewa Indians hereby pursuant to Article VI, section 6.6 of the Sault Tribe Corporate Charter, the following individual is hereby appointed to the Corporate Board of Directors of Sault Tribe Incorporated to serve out the remaining vacant term as specified below:

Noah Leask – for a term expiring June 30, 2026

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**SAULT TRIBE INCORPORATED CHARTER BOARD APPOINTMENT
APPROVAL**

BE IT RESOLVED, that the Board of Directors for the Sault Ste. Marie Tribe of Chippewa Indians hereby pursuant to Article VI, section 6.6 of the Sault Tribe Corporate Charter, the following individual is hereby appointed to the Corporate Board of Directors of Sault Tribe Incorporated to serve out the remaining vacant term as specified below:

Shiloh Slomsky – for a term expiring June 30, 2027

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**TRANSFER OF WHITE PINE LODGE FROM SAULT TRIBE EDC TO
KEWADIN CASINO**

WHEREAS, the Sault Tribe of Chippewa Indians (“Tribe”) is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, White Pine Lodge is currently operated by Sault Tribe EDC, and

WHEREAS, the Tribe would like Kewadin Casino to operate White Pine Lodge.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors for the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the transfer of White Pine Lodge from Sault Tribe EDC to Kewadin Casino.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**DIRECTING COMMITTEES TO UPDATE BYLAWS TO PROMOTE
INCLUSIVENESS OF ALL MEMBERS**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (“Tribe”) is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Tribe has multiple committees comprised of membership that are instrumental to the Tribe; and

WHEREAS, these committees are restricted to membership residing within the seven-county service area; and

WHEREAS, the Tribe would like to open these committees up to allow for membership participation regardless of where a member resides.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby directs the following committees to update their Bylaws to allow for participation of members regardless of where they reside:

- Anishinaabe Cultural Committee
- Audit Committee
- Elder Advisory Committee
- Elder Subcommittee
- Food Sovereignty Committee
- Head Start Advisory
- Health Board Committee
- Higher Education Committee
- Special Needs/Enrollment Committee
- Tax Committee
- Wequayoc Cemetery Committee

BE IT FURTHER RESOLVED, that the Board of Directors directs that all committees bring their revised Bylaws back to the Board for approval by the October 15, 2024 meeting.

BE IT FURTHER RESOLVED, the Board of Directors directs that all committees identify resources they will need to operate remotely.

BE IT FINALLY RESOLVED, the Board of Directors hereby directs the Executive Director to utilize Tribal Resources and Staff necessary to carry out the functions of this resolution upon approval of updated committee bylaws.

Resolution No: _____
Page 2

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**AMENDING RESOLUTION NO: 2024-82 ACCEPTING TRIBAL HUB'S
RECOMMENDATION OF CHANGES TO THE
ADMINISTRATIVE STRUCTURE OF MIS**

NOW, THEREFORE, BE IT RESOLVED, that the resolved item number four shall be amended to read as follows:

4. Approval to transfer existing IT employees into the new IT titles and job descriptions as defined in the recommended new IT structure, including a one-time waiver of any conflicting HR policies in order to effectively and timely restructure the entire IT team. Any existing IT employee who by operation of this resolution is transferred from tribal government to Kewadin Casinos shall keep their governmental benefit package (including vacation accrual, sick accrual and tribal government holidays).

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

BOARD OF DIRECTORS REGULAR MEETING

July 2, 2024

Sponsor's List

RESOLUTIONS:

Government – Sault Tribe Thrive FY 2024 Budget Modification – Paul Guindon / Dan Doyle
Natural Resources Division – Water Resources Program Establishment of FY 2024 and FY 2025 Budgets – Robin Bouschor
ACFS – Division of Victim Services Supplemental FVPSA Mitigation Grant FY 2024 Budget Modification – Jami Moran / Juanita Bye
Amending Enterprise Budget Policy – Jennifer Clerc
Amending Governmental Budget Policy – Jennifer Clerc
FY 2025 Schedule B Document 002 – Jennifer Clerc
Partial Waiver of Conviction for Mr. Wade Thibert – Dennis McShane
Natural Resources Division Stewardship of Sugar Island Parcels – Robin Clark
Natural Resources Division Name – Robin Clark
Authorization to Enter into a Goods, Services and Installation Contract for the Remodeling of Four Bathrooms at JKL School – John Thorne / Stephanie Sprecker
Authorization to Enter into a Contract for the Construction of a Storage Building at JKL School – John Thorne / Stephanie Sprecker
Timekeeping Replacement Project #23-133 – Christine McPherson
Transportation – Award Contract Bacco St. Ignace Casino – Wendy Hoffman
Approval of Agreement with Luna Locum LLC – Dr. David Drockton
U.S. Department of HUD FY 2024 Community Development Block Grant Program for Indian Tribes and Alaska Native Villages – Joni Talentino
U.S. Department of HUD FY 2024 Community Development Block Grant Program Application for Indian Tribes and Alaska Native Villages – Joni Talentino
ARPA Funded Home Replacement Program Plan Amendment #2 – Joni Talentino
Odenaang Homes Tribal Enterprise Award Contract – McGahey Construction – Trailer Replacement – Phase II – Joni Talentino
Adopting the 2023 Compensation Study and Recommendations (Housing) – Joni Talentino
Adopting Comprehensive Classification & Compensation Study - Health – Christine McPherson
Open a Bank Account with Sovereign Bank to Manage the State Small Business Credit Initiative (SSBCI) – Robert Schulte
Rescind Resolution 2023-043: U.S. Department of HUD FY 2022 Indian Housing Block Grant Competitive Grants (IHBG-C) - \$1.5 Million Leveraged Match – Robert Schulte
Approving Tribal Code Ch. 104: Nuisance Code – Josh Elliot/Robert Marchand
Rescinding Resolution 2024-179 and Approving Viejas Project – Legal
STI Charter Board Appointment Approval (Leask) – Rachel Heckel/Dan Doyle
STI Charter Board Appointment Approval (Slomsky) – Rachel Heckel/Dan Doyle
Transfer of White Pine Lodge from EDC to Kewadin Casinos – Director McKechnie
Directing Committees to Update Bylaws to Promote Inclusiveness of all Members – Director McRorie
Amending Resolution No: 2024-82 Accepting Tribal Hub's Recommendation of Changes to the Administrative Structure of MIS – Directors' McRorie, Causley-Smith

NEW BUSINESS:

Key Employees – Directors' LaPlaunt, McKechnie, Freiheit
Conservation Committee Requests
Board Concerns

MEMORANDUM

TO: Board of Directors
FROM: Lona Stewart, Board Administrator
DATE: June 27, 2024
RE: Workshop Agenda for July 2, 2024

AGENDA **Closed Session**

10:00

Kewadin Gaming Authority Meeting

10:15

Health Report

10:45

Executive Reports - Governmental

12:00 – 1:00

Lunch Break

1:00

STI Quarterly Report (CLOSED)

2:00

Natural Resources Division:

Naming Resolution

Sugar Island Parcels

3:00

Timekeeping Replacement Project

3:30

Agenda Review

5:00

Board of Directors Regular Meeting