

**BOARD OF DIRECTORS REGULAR MEETING
KEWADIN CASINO AND CONVENTION CENTER
SAULT STE. MARIE, MICHIGAN
October 22, 2024
5:00 P.M.**

- I. CALL TO ORDER
- II. ROLL CALL
- III. INVOCATION: Prayer, Smudging
- IV. MEMBERSHIP PARTICIPATION
- V. PRESENTATION:
- VI. MINUTES: 10/01/24 Regular Meeting
- VII. RESOLUTIONS: Summer Youth Employment FY25 Budget Mod
Good Health & Wellness Establish FY25 Budget
White Pine Lodge – Motel FY24 Budget Mod
Interagency Agreement – Unit II ARPA Housing
Interagency Agreement – Unit III ARPA Housing
Interagency Agreement – Unit V ARPA Housing
Govt, EDC, Housing Team Member Vacation Pay-Out
Acceptance of Governmental Audit Proposal
Rescinding Resolution 2024-94
- VIII. NEW BUSINESS Conservation Committee Request
Committee Appointments/Resignations
New Enrollment/Elders
Board Concerns
- IX. ADJOURN TO EXECUTIVE SESSION
- X. RECONVENE AND REAFFIRM
- XI. ADJOURN

RESOLUTION NO: _____

**EMPLOYMENT – SUMMER YOUTH EMPLOYMENT PROGRAM
FY 2025 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2025 budget modification to Summer Youth Employment Program for an increase in Federal DOL Revenue monies of \$3,476.50 and changes to the personnel page. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**HEALTH DIVISION – GOOD HEALTH & WELLNESS
ESTABLISHMENT FY 2025 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2025 budget for Good Health & Wellness with Federal Center for Disease Control and Prevention Revenue monies of \$400,000.00. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**ENTERPRISES –
WHITE PINE LODGE - MOTEL
FY 2024 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2024 budget modification to White Pine Lodge - Motel to make changes to the personnel sheet.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**APPROVING INTERAGENCY AGREEMENT WITH SAULT TRIBE
HOUSING AUTHORITY FOR UNIT II ARPA HOUSING**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (“Tribe”) is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Tribe developed an Interagency Agreement program to satisfy the obligation definition for ARPA funding; and

WHEREAS, Sault Tribe Housing Authority is requesting an Interagency Agreement for Unit II ARPA housing projects; and

WHEREAS, Resolution 2022-154 designated \$4,000,000 of ARPA funding for ARPA housing projects.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby approves an Interagency Agreement with Sault Tribe Housing Authority for \$3,332,980.16 utilizing the ARPA funding from Resolution 2022-154.

BE IT FURTHER RESOLVED, the Board of Directors hereby authorizes the Chairman or his designee to execute any and all documents for the Interagency Agreement.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**APPROVING INTERAGENCY AGREEMENT WITH SAULT TRIBE
HOUSING AUTHORITY FOR UNIT III ARPA HOUSING**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (“Tribe”) is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Tribe developed an Interagency Agreement program to satisfy the obligation definition for ARPA funding; and

WHEREAS, Sault Tribe Housing Authority is requesting an Interagency Agreement for Unit III ARPA housing projects; and

WHEREAS, Resolution 2022-71 designated \$8,000,000 of ARPA funding for ARPA housing projects.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby approves an Interagency Agreement with Sault Tribe Housing Authority for \$7,884,211.87 utilizing the ARPA funding from Resolution 2022-71.

BE IT FURTHER RESOLVED, the Board of Directors hereby authorizes the Chairman or his designee to execute any and all documents for the Interagency Agreement.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**APPROVING INTERAGENCY AGREEMENT WITH SAULT TRIBE
HOUSING AUTHORITY FOR UNIT V ARPA HOUSING**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (“Tribe”) is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Tribe developed an Interagency Agreement program to satisfy the obligation definition for ARPA funding; and

WHEREAS, Sault Tribe Housing Authority is requesting an Interagency Agreement for Unit V ARPA housing project; and

WHEREAS, Resolution 2024-79 designated \$2,000,000 of ARPA funding for ARPA housing projects.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby approves an Interagency Agreement with Sault Tribe Housing Authority for \$1,426,085.00 utilizing the ARPA funding from Resolution 2024-79.

BE IT FURTHER RESOLVED, the Board of Directors hereby authorizes the Chairman or his designee to execute any and all documents for the Interagency Agreement.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**GOVERNMENTAL, EDC, AND HOUSING TEAM MEMBER
VACATION PAY-OUT FOR 2024**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Board of Directors has determined that Team members have remained unable to utilize vacation time due to the tribal needs of the programs.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors does hereby approve a vacation pay-out for eligible team members for Governmental/EDC/Housing Team members, if the team member has an excess of 160 hours accrued. The team member can request by 8-hour increments to be paid out up to 80 hours if available. The team member must have in excess of 160 hours at the time of the request to be eligible for the pay-out. They will need at least 160 hours remaining in their accrual after withdrawal to be eligible for this pay-out.

BE IT FURTHER RESOLVED, that the terms of this Resolution hereby control, supersede, and rescind any past Resolution or policy that is contrary to the action of the Board of Directors set forth in this resolution.

BE IT FINALLY RESOLVED, that the Board of Directors hereby authorizes and approves Human Resources, Payroll and Budget to implement this vacation pay-out to execute any and all documents as may be necessary and appropriate to carry out the terms, conditions and intent of this resolution.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

ACCEPTANCE OF GOVERNMENTAL AUDIT PROPOSAL

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby appoints Dennis, Gartland and Niergarth to perform the Governmental Audit, for the Sault Ste. Marie Tribe of Chippewa Indians, for the years ending December 31, 2024, 2025 & 2026, for an amount not to exceed a total of \$500,000.00.

BE IT FURTHER RESOLVED, that the CFO can sign the Engagement Letter and any changes in scope in order to comply with any Federal or Regulatory Auditing Standards in order to complete the audits for the FY ending in 2024, 2025 and 2026.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kim Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

RESCINDING RESOLUTION 2024-94

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (“Tribe”) is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, Resolution 2024-94 granted the authority to the Executive Director to implement recommendations from Blue Stone; and

WHEREAS, the Tribe has hired a CEO of Health Services; and

WHEREAS, the Tribe wants to grant the authority to the CEO of Health Services to operate the division as they see fit.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby rescinds Resolution 2024-94.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

BOARD OF DIRECTORS REGULAR MEETING

October 22, 2024

Sponsor's List

RESOLUTIONS:

Employment – Summer Youth Employment Program FY 2025 Budget Modification – Brenda Cadreau

Health Division – Good Health & Wellness Establishment FY 2025 Budget – Lisa Myers
Enterprises – White Pine Lodge – Motel FY 2024 Budget Modification – Jaime MacDonald / Dan Doyle

Approving Interagency Agreement with Sault Tribe Housing Authority for Unit II ARPA Housing – Joni Talentino

Approving Interagency Agreement with Sault Tribe Housing Authority for Unit III ARPA Housing – Joni Talentino

Approving Interagency Agreement with Sault Tribe Housing Authority for Unit V ARPA Housing – Joni Talentino

Governmental, EDC, and Housing Team Member Vacation Pay-Out for 2024 – Christine McPherson

Acceptance of Governmental Audit Proposal – Robert Schulte

Rescinding Resolution 2024-94 – Chairman Lowes

NEW BUSINESS:

Conservation Committee Request – Conservation Committee/Legal

Committee Appointments/Recommendations – Cultural Committee, Health Advisory Board, Enrollment Committee, Wequayoc Cemetery Committee, Unit 4 Escanaba Elder Subcommittee

New Enrollment/Elders – Director Lee

Board Concerns

MEMORANDUM

TO: Board of Directors
FROM: Lona Stewart, Board Administrator
DATE: October 17, 2024
RE: Workshop Agenda for October 22, 2024

AGENDA **Closed Session**

9:00

JKL Fiduciary Committee Meeting

10:00

Budgets

10:15

Health Report

10:30

Executive Reports – Governmental/Casino/EDC

12:00 – 1:00

Lunch Break

1:00

Key Employee Oversight and Benefits Package for Key Employees, Executives, and Attorneys
Discussion (CLOSED)

2:00

Grants Department Resolution

2:30

Elder Advisory Committee – Constitutional Amendment Proposal

4:30

Agenda Review

5:00

Board of Directors Regular Meeting